

PUBLIC WORK SESSION NOTICE

The meeting will be held on **Thursday, January 15, 2026 at 3:30 PM at 701 Kelly Rd, Cumberland, MD, 21502 in Room 230**. This meeting is open to the media/public for observation and will be streamed on the County website for live viewing and playback.

The Allegany County Board of County Commissioners will hold a **PUBLIC WORK SESSION** to discuss the following:

- Public Business Meeting Agenda Items
- Departmental Updates as needed

It is anticipated that the Board of County Commissioners will move to convene a closed session to discuss the following:

- To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State as relates to a current business located in Allegany County that is seeking to acquire additional property to expand their operations (General Provisions Article Section 3-305(b)(5));
- The appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom it has jurisdiction; or any other personnel matter that affects one or more specific individuals as relates to a request received for merit-based raises and/or promotions for specific employees;
- To conduct collective bargaining negotiations or consider matters that relate to the negotiations as relates to labor-management negotiations between the Board of County Commissioners, the Allegany County Sheriff's Office, and the Fraternal Order of Police, Allegany County Correctional Division; and
- Consultation with counsel to obtain legal advice concerning the matters referenced above and other matters (General Provisions Article Section 3-305 (b)(7)).

Persons expected to be present during all or part of the closed session are all three County Commissioners; Jason M. Bennett, County Administrator; T. Lee Beeman, Jr., County Attorney; Jeffrey Barclay, Director of Economic and Community Development; Kristi Liller, Director of Human Resources; as well as Recording Secretary, Madison Taylor.

*A **work session** is a meeting where the Board of County Commissioners and staff gather to discuss issues, review information, and deliberate on upcoming decisions in a more informal setting than a regular meeting. The purpose of a work session is to allow for in-depth discussions, planning, and collaboration without the need for formal votes or public debate.*

*Unlike regular meetings, **work sessions typically do not include a public comment period** because they are meant for internal discussion and information-gathering rather than decision-making. Since no formal actions are taken, public input is usually reserved for official meetings where votes or policies are considered. However, members of the public are welcome to attend and observe the session.*